

# Unitarian Universalist Congregation of Wilmington

## Board of Trustees Meeting Minutes.Approved

4:30 p.m. February 24, 2026

Members Present: Mark Genter, Dennis McCulley, Michael Sheridan, Dana Carpenter, Jimmy Reeves, Twink Barr, Jo Ann Skinner, Kathryn Waple

[https://us02web.zoom.us/j/81709924454?pwd=f5UYTuD8XLgNetLwLf\\_pkQVyHhFa49F.1](https://us02web.zoom.us/j/81709924454?pwd=f5UYTuD8XLgNetLwLf_pkQVyHhFa49F.1)



Material for Board meeting can be found in our Google Shared Drive: **Board of Trustees/ Monthly Reports**

<https://drive.google.com/drive/folders/1Z8I7VLiOhv1TN-IhUEh44mhonHR5hwu->



1. Welcome - Light Chalice and Opening Words
  - a. Mark read an excerpt from Transforming Conflict
2. Budget Update - Review, discuss and approve. *Executive Session*
  - a. For Budget:
    - i. Treasurer needs the board to approve a range for the pledge drive
    - ii. Board needs to approve the proposed budget
    - iii. Will include executive session in regards to salary discussion
    - iv. The Board Approved the first draft of the budget with corrections.

### Consent Agenda – Approval of Reports

- Monthly Report from Rev Alyssa
- February Statement of [Financial Position and Statement of Activities Reports](#)
- Board Minutes of 1/27/2026 meeting
- Kathryn motions to approve
- Jimmy seconds
  - Approved without dissent

### Board Liaison Reports -

Communications Committee — Jimmy Reeves

Committee for Ministry — Jo Ann Skinner

Facilities: Building and Grounds Committee, Green Sanctuary, Interior Committee, Long Range

Building Planning Team — Jimmy Reeves

Finance Committee — Kim Scott

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Generous Life Team — Kim Scott

Hospitality Committee — Dennis McCulley

Membership Engagement Team — Dana Carpenter

Personnel Committee – Mark Gentner

Religious Education Committee – Twink Barr

Safety Committee — Michael Sheridan

Social Justice Ministry — Michael Sheridan

Special Events Committee — Dennis McCulley

3. Nominating committee update
  - a. Committee still needs a chair
  - b. Please bring suggestions for nominees or committee members.
  - c. Kathryn will get documents from Robin Raim to Kami who is going to support the committee. We have an idea for a few new numbers.
4. [Listening campaign](#) -intro
  - a. Purpose
    - i. Coming from the GLT - donor development
    - ii. Us, as a Board can learn about our strengths and weakness as a whole
    - iii. Build relationship and trust between Board and Congregation
  - b. Create Ad hoc committee
    - i. Volunteers and Chair needed
      1. Jimmy Volunteers to coordinate
    - ii. Jo Ann Motions to approve formation of Ad Hoc COmmitte based on Listening Campaign Protocol
      1. Target to finish first cohort is end of March.
    - iii. Mark seconds
    - iv. Committee Formation Approved without dissent
5. [Minister's monthly reporting draft](#) - update, discuss and approve - tabled for March
  - a. Review board requests that were discussed at the January meeting
6. Book Discussion - *Transforming Conflict* - table - read 2 more chapters
  - a. Be prepared to *succinctly* share your biggest takeaway from the Intro and the first chapter.
7. Mission and Covenant Teams update -will be sent via email
  - a. Mission -Chair Dana
  - b. Covenant - Chair Jimmy
  - c. Establish
    - i. Timeline - accomplished by the Annual meeting.

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- ii. Purpose
  - iii. One option:
    - 1. Solicit information from the congregation, use that information to create an updated Mission and/or Covenant
  - iv. Check UUA resources for toolkits
8. Personnel Committee update
- a. [Personnel Handbook](#) Draft is in Monthly Reports folder for Board Review
9. Food pantry donation - discussion- tabled
10. [Board Policy](#) - table
- a. Reconciling [Church Policies](#) 3.1-3.6 with Ministerial Agreement (found in drive and Alyssa sent it to board)
11. Motion Adjourned
- a. Second
  - b. Adjourned at 6:48 PM