

Minutes

BOT meeting in person and **on Zoom**

4:30 p.m., May 20, 2025

<https://us02web.zoom.us/j/?pwd=LQHdNCjUDxZR11ZTjSSyxCGDMmqQpV.1>

Members Present: Jimmy Reeves, Dennis McCulley, Michael Sheridan, JoAnn Skinner, Mark Genter, Kim Scott, Alyssa Lee, Fran Strauss, Kathryn Waple, Kathy Gilcrist, Jeannie Lennon

- Light a candle/Opening words
- Check-in
- Consent Agenda Items:
 - Approval of Reports (Available on Google Drive):
 - Report from Rev Alyssa
 - RE report from Rev Kelley
 - Statement of Condition and Statement of Activities
 - Board Minutes of 4/22 meeting
 - Consent Agenda items approved without dissent.
- Approval of Budget 2025-2026
 - Budget Approved without dissent
- Recap from Pledge Campaign
 - Exempt means that there was some extenuating circumstances (health, life circumstance) that meant we did not ask them for pledges
 - People who didn't contribute last year or this year (15 months) were moved from active to inactive membership status.
 - In the bylaws if you do not contribute financially to the church in some capacity during a period of 15 months, membership is changed to inactive, and numbers do not count towards quorum.
- Agenda and assignments for Annual Meeting
 - Agenda, proposed bylaw changes and proposed budget will be sent out to members via email 5/21/25.
- Approval of proposed Bylaw amendments
 - Discussed importance of "invitation for a non voting advisory past president" by law amendment.

- Kathryn motions that we approve the bylaw amendments
 - Michael Seconds
 - Bylaw amendments approved without dissent.
- Determine dates for July Meeting/August Retreat
 - June 24th meeting will be board transition
 - August Retreat either August 16th or 23rd
- Approval of candidates for Board (resume)
 - Candidates approved without dissent
- Personnel Committee to address personnel policies - Mark
 - Mark is sifting through policy manuals to gather what the committee needs to review.
- Impressions and takeaways from Startup Weekend, May 2-3, 2025
 - Making the shift from a pastoral church to a programmatic church
 - When there is an issue with the leadership of the church it is not dealt with directly, when looked at over the timeline of the church.
 - One of the ways we can grow as a congregation is to work through conflict resolution more effectively.
- Issues with 85- inch TV in back of sanctuary
 - We are considering the pros and cons and we very much appreciate the offer of the donation
 - Board will take it up again at the June meeting.
- Plaque update
 - Installation ceremony september 15th
 - JoAnn will have an update in June
- Committee liaison reports
 - Kathryn is going to coordinate with Sara about updated committee policy
 - Committees that receive monies from the church must submit minutes to the secretary for record keeping
 - We need people for the Building and Grounds Committee
- Policy Review (Kathryn)
- **2.9 Board Transition**

The Board will hold a joint session with old and new Board members at the end of the

church year. At this meeting, the current and ongoing Board members will provide the new Board members with relevant documents or sets of files, including an Orientation Handbook.

The outgoing and continuing members will support or offer training to use the tools appropriate to the members' new roles.

- Adjournment