

## Agenda

BOT meeting in person and **on Zoom**

4:30 p.m., April 22, 2025

Board Members Present: Fran Strauss, JoAnn Skinner, Mark Genther, Jeannie Lennon, Kathy Gilcrist, Kathryn Waple, Jimmy Reeves  
Rev. Alyssa, Kim Scott

<https://us02web.zoom.us/j/?pwd=LQHdNCjUDxZR11ZTjSSyxCGDMmqQpV.1>

- Light a candle/Opening words
- Check-in
- Consent Agenda Items:
  - Approval of Reports (Available on Google Drive):
    - Report from Alyssa
      - We have 75 people on the waitlist for the New Member Class!
      - Going to do one big event on May 31st and then revamp the program through the fall.
    - RE report from Rev Kelley
  - Statement of Condition and Statement of Activities
  - Board Minutes from 3/25 meeting
  - All Reports - Accepted without dissent
- Updates:
  - Pledge Update - Kim
    - 60 Member families who have not yet responded
      - Group that pledged last year and hasn't responded this year.
        - If this group pledged at the same level they did last year we would be only 2k from our goal.
      - Did not pledge last year
        - Half of them haven't pledged for a while, but are still on the member roster
        - Dozen or so people who have signed the book in the last year, but haven't pledged yet.
    - If we are shy of our goal, we will have to meet again before the end of the fiscal year to approve a budget that reflects the actual pledge amount.
    - We will know where we are and and if there are things we need to change in our budget plans by May 1st.
  - ICE Training 4/29
    - They will be here using the sanctuary, we are going to have peace monitors. The numbers are looking good, Siembra NC wanted us to have 50 people and they have 60 people signed up as of today.
  - Website status

- We have contracted with a UU familiar web designer Naomi Moon who has already done a lot of great work on the website and is coming in under budget. It is live!
  - TAG was \$135 an hour and Naomi is \$75/hour and understands our software better.
- Personnel Committee to address personnel policies - Mark
  - They are getting started with the process of building out the employee policy manual.
- Story Hour update - Rev. Alyssa
  - Went really well! We had 73 participants. A Lot of people were not from the church.
  - Peace Monitors did a great job.
  - Big kudos to Rev. Kelley, she plans a great event!
- Discuss status of shared outdoor space (Plan for dedication, painting, ground prep) *Kathryn*
  - Garden beds are being built and filled with dirt at the Annual Grounds Clean up Day.
    - Using treated boards for garden beds, but will paint them to encapsulate the contaminants.
- Kids from the neighborhood have been playing on the playground.
  - For liability purposes we need to figure out how to protect ourselves with trespassers using the playground.
    - Proposed a sign and a lock on the gate.
  - Kim is going to check with insurance provider about what they require for liability.
- Community Endowment Fund - Local grant opportunity postponed until next Call for Proposals
  - Weren't able to access the portal, not being able to submit a grant, may need to reallocate funds we had hoped to get from the grant.
  - FEMA Grant is not distributing funds yet.
- Startup Weekend, May 2-3, 2025 - Rev. Alyssa
  - May 2nd - Potluck open to the congregation
    - Facilitated by Kathy McGowan
    - Clarified leadership, where do we want to go moving forward.
  - May 3rd - Board Members and Lay Leaders
    - Takes info from May 2nd and goes more deeply into it.
- Plaque for
  - Jeryl Peebles - screens
    - A plaque in both Dobkin Hall and in the Sanctuary
  - Don Smith - sound equipment - plaque above the sound closet
  - JoAnn is going to take charge

- By -Law Review (Kathryn)
  - Past President Policy
    - **COMPOSITION**

The Board of Trustees (herein called the Board) of this Congregation shall consist of President, Vice-President, Secretary, Treasurer and five additional Trustees. If the immediate past President is serving their second or third year of Board membership, they will serve as a Board Trustee as well as the Immediate Past President, attending both the Executive Committee and regular Board meetings. If the Immediate Past President is rotating off the Board, they will serve as an Ex Officio Non-voting member of the Executive Committee and the Board. Officers and Trustees shall be voting members of the board. The Minister shall be an ex-officio, non voting Board member.
- On behalf of the Share the Plate team, we request an amendment to Policy 4.5 Definition of a Friend of the Church (Congregation).
  - We believe that the congregation will be better served if the Share the Plate committee is added to the list of committees that "friends" cannot serve on. Our reasoning is that we allocate substantial sums of money to organizations beyond our doors and in the name of UUCWNC. This is a fiscal responsibility as well as one that promotes our reputation in a very public-facing way.
  - Fran Motions and JoAnn seconds to amend policy 4.5 that Friends cannot serve on the share the plate Committee.
    - Approved without dissent.
- Policy Review 2.1 - Board Mission
  - **Board Mission**
    - **The Mission of the Board of Trustees is to create, maintain, and promote policy and vision to ensure that the activities and resources of the congregation are effectively and efficiently directed toward achieving the [Mission Statement] of the Unitarian Universalist Congregation of Wilmington.** (Approved by the Board, September 9, 2017)
    - Board approves with change "Mission Statement" on April 22, 2025
- Committee liaison reports
  - Two people are cycling off the Committee for Ministry and they will make an announcement about needing two new members
  - Hospitality would like to go back to doing a month at a time, instead of week by week
- New Business
  - We need a grill for the Picnic, would prefer a propane but would take either.
  - Date for the Picnic is June 8th and June 13th for the Taste of Little Italy Dinner
- Closing Words - Extinguishing the chalice
- Meeting Adjourned at 6:21pm!